A regular meeting of the Elma Town Board was held on Wednesday, January 4, 2017 at 7:00PM, Elma Town Hall, 1600 Bowen Road, Elma, New York, with the following members present:

> Supervisor Dennis Powers Councilman Thomas Fallon Councilman James Malczewski Councilman Michael Nolan Councilman Tracy Petrocy

Also:

Building Inspector Joseph Colern Highway Superintendent Wayne Clark-Absent Water Superintendent Eugene Stevenson Town Attorney Phyllis Todoro-Absent

Deputy Attorney Dean Puleo

Town Engineer James Wyzykiewicz

Approximately 4 people attended the meeting.

The meeting was opened with the reciting of the Pledge of Allegiance.

Councilman Nolan made the motion and Councilman Petrocy seconded the motion to approve the minutes from the December 21st, 2016 meeting. Ayes-5. Noes-0. Carried.

Department Reports: Building Inspector Joseph Colern presented the Building Department report for 2016. Water Superintendent Eugene Stevenson noted the water rate increase from Erie County for 2017 and the instrumental flow meter still needs to be hooked up at the Transit shop. Deputy Town Attorney Dean Puleo note the Union Contract which is on the Agenda.

The Town Clerk read the 2017 Organizational Agenda into the minutes.

The following rules of procedure for the year 2017 shall be adopted:

1. Call to order by the Supervisor.

2. Pledge of Allegiance.

- 3. Minutes of the last meeting approved.
- Public Hearings.
   Reports from Department Heads.
- 6. All persons wishing to be heard in favor or against any item or items on the Agenda shall be heard as they appear on the Agenda.

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- Recess. This is to give the Committee a chance to meet and formulate reports.
- 8. Reports from Committees.
- 9. Action on Committee reports.
- Appointment of new committees to fill vacancies.
- 11. Reading of Communications. Only communications filed with the Clerk prior to 12:00 p.m. (noon) of the day prior to a meeting shall receive consideration at the meeting and any filed later than that may be considered only upon the unanimous consent of the Board members present.
- Actions shall be taken on Communications.
- Approval of Warrant.
- 14. Privilege of the floor.
- 15. Adjournment.

Any elected official, who attends the sessions at the Association of Towns meeting in New York City in February 2017 will be allowed the necessary expenses incurred in attending this meeting.

Dennis Powers shall be the delegate to the Association of Towns.

Bank Depositories: J.P. Morgan Chase for the Town Clerk, General Fund, Highway Fund, Special District Fund, Water District Fund, Trust and Agency Fund & Capital Reserve Fund and Bank of Holland for the Justices. In addition funds may also be deposited in First Niagara, M&T Trust, Bank of Alden and Five Star Bank.

The Investment Policy adopted February 1, 1995 shall be followed.

Town Hall hours shall be Monday through Friday from 8:00AM to 4:00PM year round.

The Official Newspaper shall be the Elma Review.

The Auditor shall be Drescher and Malecki LLP.

Hodgson Russ LLP may be retained for Labor Employment matters.

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The agreement between the Town of Elma and Cy's Pharmacy from 2009 is still valid.

The first and third Wednesday of each month shall be official regular meeting dates for the Town Board to be held at the Town Hall at 7:00 p.m. E.S. or D.S. time. Work Session of the Town Board will be the second Wednesday, times to be announced in advance. These meetings are Official Meetings open to the Public. Regular meetings may be omitted or dates changed where conflict of such regular meeting exists with Holidays or other official business or at the call of the Supervisor. All other meetings shall be at the call of the Supervisor, the time and place to be made known by him upon notice of such meeting. Town Board will only meet on the third Wednesday for June, July and August.

All Department Heads, both Elected and Appointed may purchase equipment and goods from the New York State or Erie County bid list providing they comply with the adopted Purchasing Policy of the Town.

All Town Department Heads and Elected Officials are required to pay 10% of the cost of health care insurance provided by the Town. Non Union employees are to contribute 10% of health insurance cost. Union employees are to contribute 10% of health insurance cost per the Union Contract.

The following shall be the yearly salaries of the Town Official payable bi-weekly:

Supervisor	\$70,868
Justices (each)	\$36,720
Councilmember's (each)	\$17,158
Town Clerk	\$64,240
Assessor	\$60,247
Highway Superintendent	\$64,240

Officials shall be allowed \$ .535 per mile for the use of their cars for official Town business upon presentation of a mileage log to the Town. Mileage rate is according to the IRS guidelines and will be adjusted during the year if warranted.

The Supervisor appoints Councilman Michael P. Nolan as Deputy Town Supervisor.

The Supervisor, Councilmen, Town Attorney & Deputy Town Attorney are re-appointed as Marriage Officers.

The Supervisor announced the re-appointment of Frank Maciejewski as Town Historian for 2017.

The Highway, Water and Sewer Department wages and benefits are set as per the collective bargaining agreement.

Full time employees with 1 year service shall receive one week vacation with pay; 3 years service two weeks with pay; 5 years service three weeks with pay. Employees with over ten years service receive four weeks vacation with pay. Also twelve days sick leave allowed each year. The twelve days sick leave may be accumulated up to 220 days for non-bargaining employees. Personal leave of 3 days shall be allowed each year.

Joseph Colern is re-appointed as the Affirmative Action Officer, ADA Officer and MS4 Officer.

The salary of the Building Inspector and Zoning Officer shall be set at \$64,240 for 2017. He shall submit monthly reports of all building permits issued.

Raymond Balcerzak is re-appointed as Assistant Building Inspector and Zoning Officer at \$25.48 per hour.

Brenda Barry is re-appointed as part time Clerk to the Building Dept. and appointed part time Clerk to the Supervisor at \$14.75 per hour.

Wayne Clark shall be Superintendent of Parks with a salary of \$14,795.

Wayne Clark shall be Superintendent of Transfer Station with a salary of \$6,356.

The Water Superintendent's salary shall be set at \$64,240 for the year 2017.

Patricia Jakubowski is re-appointed as Water Clerk at \$39,076 for the year 2017.

Doreen Fleming is re-appointed as P/T Clerk Typist at the Water Dept. at \$15.27 per hour.

Barbara Blair is appointed as P/T Clerk Typist at the Water Dept. at \$11.50 per hour.

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The Court Clerk Deborah Sanfilippo for Town Justice Sakowski will receive \$18.78 per hour.

The Court Clerk Andrea Lischer for Town Justice Pierce will receive \$17.35 per hour.

Rosanne Matthews is re-appointed as part time Clerk to the Court Clerks at \$13.52 per hour.

Supervisor Powers re-appoints Kerry Galuski as Bookkeeper full time at an hourly rate of \$19.22 per hour.

Patricia King is re-appointed as Records Management Officer at no additional salary. Patricia King is re-appointed as Registrar of Vital Statistics at a salary of \$1,000.00 for 2017. Jennifer Ginter is re-appointed as Deputy Registrar of Vital Statistics at a salary of \$500.00 for 2017. All fees collected will be payable to the Town.

The Town Clerk re-appoints Jennifer Ginter as Deputy Town Clerk at \$19.15 per hour and Tara Grambo as second Deputy Town Clerk at \$17.17 per hour.

Doreen Schafer is re-appointed as Deputy Receiver of Taxes and Assessments at an hourly rate of \$19.15 per hour.

Betsy Goinski is appointed as Recreation Supervisor, Senior Citizens PT at an hourly rate of \$14.75 per hour.

Sharon Winkler is re-appointed as P/T Asst. Director of Senior Center at an hourly rate of \$11.50 per hour.

Makaela Previty is appointed as Caretaker of the Senior Center at \$11.50 per hour.

Dan May is re-appointed as P/T Laborer at the Sewer Plant at \$19.31 per hour.

Robert Johnston shall be re-appointed as Dog Control Officer for the year 2017 at a salary of \$8,309.

Joseph Colern, Gary Cervi, Ray Balcerzak, Robert Johnston and Peter Natalzia shall be reappointed as Special Police.

Phyllis Todoro is re-appointed as Town Attorney for 2017 at the salary of \$52,596.

Dean Puleo is re-appointed as Deputy Town Attorney for 2017 at the salary of \$38,540.

James Wyzykiewicz is re-appointed as Town Engineer at the salary of \$23,251 and MS4 Compliance Officer for 2017.

Michael Cirocco is re-appointed to a 7-year term on the Planning Board.

Michael Cirocco is designated Chairman of the Planning Board.

Thomas Reid is re-appointed as an alternate on the Planning Board.

Brenda Barry is re-appointed Planning Board Secretary.

Robert C. Schafer is designated Chairman of the Zoning Board of Appeals.

Greg Kalinowski is re-appointed to a 5-year term on the Zoning Board of Appeals.

Kerry Galuski shall be re-appointed Zoning Board Secretary.

Bryant Zilke is designated Chairman of the Conservation Board.

Howard Winkler is re-appointed to a 7-year term on the Conservation Board.

Kerry Galuski is re-appointed Conservation Board Secretary.

Zoning, Planning & Conservation Board members and alternate shall be paid \$45.00 per meeting attended. The Chairman shall be paid \$50.00 per meeting attended.

Claudia Stradtman is re-appointed as Chairman of the Assessment Board of Review.

Michael Lischer is re-appointed to a 5-year term on the Assessment Board of Review.

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Grievance day for the Assessment Board of Review will be set for June 6, 2017.

Kim Dixon and David Enberg shall be re-appointed to a 5-year term to the Library Board.

Daryl Nolan is appointed as Disaster Coordinator.

Mike Kalczynski is appointed as Assistant Disaster Coordinator.

Town of Elma Disaster Plan for 2017 accepted as is with no changes.

The Supervisor announced the following committees for 2017. The first name shall be Chairman:

Sanitation
Street Lighting
Planning & Zoning
Subdivision & Highways
Board and Clerk
Assessment
Finance & Audit
Cap Imp & Parks
Laws, Leg & Signs
Youth Recreation
Main, Grounds & Equip.

Business Senior Rec, Water, Cable Fire & Police

Personnel

Fallon - Nolan Fallon - Malczewski Malczewski - Nolan Nolan - Fallon

Petrocy - Malczewski
Malczewski - Petrocy
Nolan - Malczewski
Fallon - Petrocy
Malczewski - Nolan
Nolan - Fallon
Fallon - Petrocy
Nolan - Petrocy
Petrocy - Malczewski
Petrocy - Fallon
Nolan - Petrocy

Councilman Nolan made the motion and Councilman Fallon seconded the motion to approve the 2017 Organizational Agenda as read. Ayes-5. Noes-0. Carried.

Councilman Nolan made the motion and Councilman Malczewki seconded the motion to approve the Union Contract Local 264 for a three years. Ayes-5. Noes-0. Carried.

The next Work Session will be January 11, 2017 at 6:00PM and Town Board meeting will be January 18, 2017 at 7:00PM.

All have received the Planning, Zoning Conservation Boards and Multiple Dwelling Code Committees agendas and minutes that apply.

Supervisor Powers asked for a moment of silence in memory of Anna Kester who was Tax Receiver from 1976 till 1996.

Meeting adjourned at 7:20PM. All in favor.

Respectfully submitted,

Patricia King, Town Clerk